

# Educator Licensing Newsletter



## Podcast Version

You can now LISTEN to the newsletter instead of reading it! [Click here to listen](#) to the 5/20/2026 Educator Licensing Newsletter Podcast (created by NotebookLM).

## Sign up for Newsletter Listserv

If you would like to receive future Licensing Newsletters, please subscribe to the [Licensing News Listserv](#) through UEN.

## Licensing Team Availability

Beginning in June, the licensing team will meet Monday mornings 9-10:30am. We will not be available during that time for phone calls or educator meetings. We will still offer "office hours" on Fridays 12pm-2pm. [Hop into the meeting](#) with your questions at any time between 12pm-2pm on Friday.

## Licensing Coaching

Book a licensing coaching session: [Book time with Malia Hite](#)

*If you have any specific feedback for the Educator Licensing team to consider, please contact [Malia Hite](#).*

(801) 538-7740

[Educator Licensing Website](#)



Utah State  
Board of  
Education

Educator  
Licensing

## CACTUS/USIMS Transition Timeline

USIMS is scheduled to be released for LEA users in July 2026 and CACTUS RDS will no longer be available. **USBE will have access to CACTUS after the RDS is turned off.** USIMS will have the capability to allow LEA users to: Add Educator Assignments, View Educator Licensure Data, View Historical Assignment & Licensure Data, View Dossier Information, and Create Reports.

## MIDAS Transition June 30, 2026

The current contract with MIDAS ends on June 30, 2026. The new system will be available July 1, 2026; it will track professional learning, competency demonstration (microcredentials), and instructional materials. Educators may want to save a copy of their MIDAS transcript for their own records. See the [MIDAS Transition announcement](#) and track updates on the [MIDAS webpage](#).

## SLP & Audiologist Licensing

Due to legislative action ([HB 374](#)), all SLP and Audiologist licensing is now exclusively available at the [Utah Department of Occupational and Professional Licensure \(DOPL\)](#). The [DOPL Audiology Board](#) meets June 16, 2026; we anticipate they will discuss rules related to USBE licensed SLPs/Audiologists. Please see the [SLP & Audiologist Transition to DOPL support document](#) for critical detailed information. More information will be provided in the Annual Licensing training in July, date TBD.

## Substitute Teachers ([SB 52](#))

There is no license requirement for substitute teachers, including long-term substitutes.

## Board Rule Amendments - Qualified Teachers

The Board approved [Draft 2 R277-309](#) and [Draft 2 R277-488](#) provide clarity for when an educator should be licensed and greater flexibility for teachers. Changes **go into effect for next school year 2026-27.**

- Special Ed Math may be taught by anyone with a Special Education license area; the Special Education Math endorsement is not required.
- 3 years of work experience in any of the [CTE Career Clusters](#) and a teaching license area are qualified to teach CTE courses in the Career Cluster.
- PEL in Secondary, Deaf Ed, or CTE may teach up to 25% outside of their endorsement area(s).
- Record an educator in CACTUS/USIMS when the individual is licensed or has applied for licensure; educators have 60 days to be properly licensed.
- Dual Language Immersion (DLI) teachers are required to have a teaching license area and world language endorsement only; the DLI endorsement is no longer required.

More information will be provided in the Annual Licensing training in July, date TBD.

## UPPAC Seeking Applicants for Classroom Teacher

The Utah Professional Practices Advisory Commission (UPPAC) has an **opening for a classroom teacher**. UPPAC members serve on hearing panels and attend monthly meetings, receiving extensive training in educator ethics through their participation. USBE will reimburse the cost of substitutes and required travel. Information can be found under the membership tab on the [UPPAC webpage](#). **Applications due on or before May 31, 2026.** Please encourage outstanding classroom educators in your LEAs to apply. If you have additional questions, please contact UPPAC Executive Secretary [Ben Rasmussen](#).

## U-RAPT Funding

We are able to leverage [Grow Your Own Educator](#) grant funds to support the Utah Registered Apprenticeship Program for Teachers (U-RAPT). All amounts will be consistent across both programs. The Board approved [R277-309 Draft 1](#), which grants mentor (journeyworker) teachers/paraeducators \$2,000 stipends beginning next school year. For additional information, please contact the [Educator Preparation Team](#).